

ROTATION SCHEDULE

This Rotation Schedule was amended and issued on the 7th of January, 2019 on the basis of article 3.3 of the rules of the Supervisory Board (the "**Rules**"). Capitalized terms in these rules have the meaning as defined in the Rules.

Name	Date of initial appointment	Date of (possible) reappointment	End of Term
Mr. Jack Messman	6 June 2007	2017	2019
Professor Steve M. Hanke	3 May 2013	2015	2019
Mr. Herb Depp	8 Nov 2013	2017	2021
Dr. Donatella Ceccarelli	8 May 2014	2018	2022
Mr. Willem van Hassel	4 May 2017	2021	2021
Mr. Frank Löhner	18 Dec 2018	2022	2022